

United States District Court  
Springfield, Massachusetts

Deborah Phillips et. al.

V.

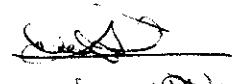
June Harris et. al.

Case No. 304-cv-30250

**Addendums – A – on Complaint et. al. [Ford Initialized Owners/ Associates]**

Plaintiff, Deborah Phillips, et. al. *[member of a class included in the American with Disabilities Act]* herein establishes the contents of the above on complaint against the Defendant, June Harris et. al. *[Ford institutional holders and owners associates]* to more clearly define the parties and cause for relief/damages and claims in the above:

- | • Items marked   | number of pages |
|--|-----------------|
| • <b>Ad (a)-</b> Letter to Noreen of the Hampden County Bar Association 11/12/04 about <i>Accommodations to American's With Disabilities upon the American Disability Act</i> , e-mailed by plaintiff to defendant and faxed to <i>June Harris et.al [Ford]</i>                                      | [1]             |
| • <b>AC- AC2-AC3-AC4-AC5</b> In part/ whole <i>June Harris Defendant's et. al Institutional owners of Ford and all Associates/Parties</i> Each and every one named a separate defendant in the above cause. Note AC3 is <i>Metropolitan Life</i> a parent company associated with <i>June Harris</i> | [5]             |
| • <b>(i)</b> Tax form – Social Security for Disability Benefits 2004 supporting <i>American With Disabilities Act Accommodation</i> Complaint here filed   | [1]             |
| • <b>(ii)</b> Notice of Decision – <b>(a)</b> Fully Favorable on the Disability of Plaintiff, Deborah Phillips <b>(b)(c)</b> supporting documents to the matters in this cause   | [1]             |
| • <b>(iii)</b> Letter to Noreen of the Hampden County Bar Association 7/7/04 respective <i>Accommodations to American's With Disabilities upon the American Disability Act</i> requested from <i>June Harris et. al. Defendant Institutional owners of Ford and all Associates/Parties</i>           | [1]             |

submitted by   
Deborah Phillips 1/8/5 9:00 PM

Hampden County Bar Association

PO 559

50 State St.

Springfield, Ma 01103

Re: Deborah Phillips v. Metropolitan & Casualty Insurance Co

To Noreen:

This is to confirm our conversation today that an arbitrator has not been appointed to the above matter. That you are awaiting hearing from the attorney for defendant and have not appointed anyone nor considered my request (since as plaintiff are not eligible as a member bar) for appointment of member located within the City of Springfield pursuant to the American with Disabilities Act. as an accommodation.

Respectfully,

Deborah Phillips Nov 12, 2004

This was left at office 2:49 on Nov 12, 2004  
Nancy

Ad (a)

1 of 1 Complete Company Records  
 FORD HOLDINGS INC  
 THE AMERICAN ROAD  
 DEARBORN MI 48121

TELEPHONE: 313-322-3000  
 DISCLOSURE CD NO: F730700000  
 STATUS: Active

INCORPORATION: DE  
 EXCHANGE: OTH  
 TICKER SYMBOL: D.FGI

FORTUNE NO: NA  
 FORBES NO: NA  
 CUSIP NO: 0003452771  
 D-U-N-S (TM) NO: NA

PRIMARY SIC CODE:

:159 Miscellaneous Business Credit Institutions

SIC CODES:

:159 Miscellaneous Business Credit Institutions  
 :331 Fire, Marine, and Casualty Insurance  
 :321 Accident and Health Insurance  
 :141 Personal Credit Institutions  
 :519 Real Property Lessors, nec  
 :719 Holding Companies, nec

DESCRIPTION OF BUSINESS: HOLDING COMPANY WITH SUBSIDIARIES WHICH PROVIDE  
 CONSUMER AND COMMERCIAL FINANCING, CONSISTING OF MAKING SECURED AND UNSECURED  
 INSTALLMENT LOANS, PURCHASING CONSUMER RETAIL INSTALLMENT OBLIGATIONS,  
 INVESTING IN CREDIT CARD RECEIVABLES, FINANCING MANUFACTURED HOUSING PURCHASES  
 INVESTS IN RESIDENTIAL REAL ESTATE-SECURED RECEIVABLES; FINANCE SALES OF  
 TRANSPORTATION AND INDUSTRIAL EQUIPMENT; UNDERWRITE PROPERTY, CASUALTY, CREDIT  
 LIFE AND DISABILITY INSURANCE PRODUCTS; DEVELOP AND LEASE REAL ESTATE AND  
 RECREATION FACILITIES; AND PROVIDE AUTOMOBILE CLUB AND RELOCATION SERVICES.

CURRENT OUTSTANDING SHARES:

SHARES HELD BY OFF & DIR: 1,097 (SOURCE: 10-Q 05/01/95)  
 NUMBER OF SHAREHOLDERS: 1 (SOURCE: PROXY)  
 NUMBER OF EMPLOYEES: 13,700 (SOURCE: 10-K)

FISCAL YEAR END: 12/31

LATEST ANNUAL FINANCIAL DATE: 12/31/94

LATEST QUARTERLY FINANCIAL DATE: 03/31/95

AUDITOR CHANGE: NA

AUDITOR: COOPERS & LYBRAND (SOURCE: 10-K)

AUDITOR'S REPORT: UNQUALIFIED: EXPLANATION: ADOPTION OF SFAS 106, ACCOUNTING  
 FOR POSTRETIREMENT BENEFITS OTHER THAN PENSION AND ADOPTION OF SFAS 109,  
 ACCOUNTING FOR INCOME TAXES IN 1992

As presented the consolidated financial statements of Ford Holdings Inc.

AC

MACHET, FRANK E./ 54/ VICE PRESIDENT / NA  
 MAGEE, KEITH C./ 48/ VICE PRESIDENT / NA  
 MARTIN, JOHN W., JR./ 58/ VICE PRESIDENT, LEGAL COUNSEL / NA  
 MAZZORIN, CARLOS E./ 53/ VICE PRESIDENT / NA  
 MCCAMMON, DAVID M./ 40/ VICE PRESIDENT / NA  
 MCKEEHAN, W. DALE/ 57/ VICE PRESIDENT / NA  
 MCTAGUE, JOHN F./ 56/ VICE PRESIDENT / NA  
 OLDFIELD, JOHN A./ 52/ VICE PRESIDENT, SUBSIDIARY OFFICER / NA  
 JONES-PARRY, RICHARD/ 43/ VICE PRESIDENT / NA  
 PETRAUSKAS, HELEN D./ 50/ VICE PRESIDENT / NA  
 REICHENSTEIN, MURRAY L./ 57/ VICE PRESIDENT, CONTROLLER / NA  
 RESSLER, NEIL W./ 55/ VICE PRESIDENT / NA  
 RINTAMAKI, JOHN M./ 53/ SECRETARY / NA  
 ROBERTS, ROSS H./ 57/ VICE PRESIDENT, GENERAL MANAGER / NA  
 SPARVERO, ROBERT P./ 54/ VICE PRESIDENT / NA  
 SCOTT, DAVID W./ 54/ VICE PRESIDENT / NA  
 SZULUK, CHARLES W./ 52/ VICE PRESIDENT / NA  
 TELNACK, JOHN J./ 57/ VICE PRESIDENT / NA  
 WAGNER, THOMAS J./ 56/ VICE PRESIDENT / NA  
 WILKIE, DENNIS W./ 52/ VICE PRESIDENT / NA  
 BILNOUR, ALLAN D./ NA/ VICE CHAIRMAN OF THE BOARD, RETIRED (PRX 04-06-1  
 /\$4,338,862

DIRECTORS (NAME/AGE/TITLE/REMUNERATION): (SOURCE: PROXY 04/06/95)  
 CHANDLER, COLBY H./ 49/ NOMINEE / NA  
 DINGMAN, MICHAEL D./ 43/ NOMINEE / NA  
 FORD, EDELL B., III/ 46/ VICE PRESIDENT, SUBSIDIARY OFFICER, NOMINEE /  
 FORD, WILLIAM CLAY/ 70/ NOMINEE / NA  
 FORD, WILLIAM CLAY, JR./ 37/ NOMINEE / NA  
 GOIZUETA, ROBERTO C./ 47/ NOMINEE / NA  
 HICKADAY, IRVING G., JR./ 58/ NOMINEE / NA  
 JOSEF KRAVIS, MARIE/ 45/ NOMINEE / NA  
 LEWIS, DREW/ 43/ NOMINEE / NA  
 MARRAM, ELLEN R./ 42/ NOMINEE / NA  
 OLSEN, KENNETH H./ 49/ NOMINEE / NA  
 REICHARDT, CARL E./ 43/ NOMINEE / NA  
 TROTMAN, ALEX/ 61/ CHAIRMAN OF THE BOARD, PRESIDENT, CHIEF EXECUTIVE  
 OFFICER, NOMINEE / \$5,025,941  
 WHARTON, CLIFTON R., JR./ 48/ NOMINEE / NA

## OWNERSHIP:

TYPE	DATE (E.M)	OWNERS	CHANGE (OOO)	HELD	%OWN
INSTITUTIONS	03/31/95(E)	587	-1,294	441,743	43.10
5% OWNERS	03/31/95(M)	-	NA	166,116	16.21
INSIDERS	04/01/95(M)	25	NA	4,531	0.44

## CD4/SPECTRUM 15% INSTITUTIONAL OWNERSHIP

INSTITUTIONAL HOLDER	RANK	LATEST DTR	SHARES HELD	FILING DATE
WELLS FARGO BANK	1	4,774,420	31,774,240	03/31/95
MELLON BANK CORPORATION	2	2,541,371	20,062,557	03/31/95
WELLS FARGO INST. TR. CO.	3	522,792	20,050,743	03/31/95
BANKERS TRUST CO. CORP.	4	115,828	14,329,951	03/31/95
BERNSTEIN SANFORD D & C	5	2,791,381	15,985,325	03/31/95
CAPITAL RESEARCH & MGMT	6	4,025,000	14,420,000	03/31/95
SAROFIM, PAVET	7	-95,202	11,450,119	03/31/95
BARRON HANLEY KENNEDY	8	2,080,800	10,945,100	03/31/95
COLLEGE RETIRE FUND	9	197,200	9,472,846	03/31/95
AGGREGATE OF 154 OWNERS	NA	-24,587,320	15,714,670	
STATE STREET BOSTON CORP.	10	-177,071	7,325,572	03/31/95
TRAVELERS INC	11	581,212	7,370,973	03/31/95
ARK ASSET MGMT CO INC	12	1,125,500	7,433,700	03/31/95
MICHIGAN STATE TREASURER	13	10,410	7,004,190	03/31/95
	14		6,997,882	03/31/95

BRITISH AMERICAN TOBACCO CO.	141	2,100	451,287	03/31/99
BRIGHT MOUNTAIN LIFE CO.	142	-27,300	372,500	03/31/99
BIRER CAPITAL MGMT INC	153	2,150	171,250	03/31/99
BODSE & COX	154	-77,500	171,460	03/31/99
BATON VANCE MANAGEMENT	155	-150,450	160,372	12/31/99
BON CAPITAL MGMT GRF INC	156	11,650	167,200	03/31/99
CAMBIAR INVESTORS INC	157	6,800	177,025	03/31/99
ZWEIG/GLASER ADVISERS	158	102,000	175,300	03/31/99
PRICE T ROWE ASSOCIATE	159	-35,700	161,074	03/31/99
COLONIAL MANAGEMENT ASSE	160	-94,000	160,100	03/31/99
RELIANCE FINL SERVICES	161	150,000	150,000	03/31/99
SEARS INVESTMENT MGMT	162	-2,900	148,000	03/31/99
LABALLE NATL TRUST N.A.	163	-6,913	147,811	03/31/99
GABELLI FUNDS, INC.	164	225,000	134,000	03/31/99
FIRST CHICAGO CORP	165	-121,119	128,454	03/31/99
ROBERT FLEMING(FLEM CAP)	166	25,500	124,496	03/31/99
PANAGORA ASSET MGMT INC	167	30,500	120,200	03/31/99
DEAN C H & ASSOC INC	168	39,752	107,485	03/31/99
INVESTMENT COUNSELORS/MD	169	235,000	101,774	03/31/99
SENECA INC	170	14,505	100,545	03/31/99
ROCKER, DAVID A	171	163,400	297,400	03/31/99
GENERAL AMER INVT MGMT	172	4,400	294,800	03/31/99
KEYSTONE CUSTODIAN FDS	173	0	294,200	12/31/99
ZWEIG ADVISORS INC.	174	291,700	291,700	03/31/99
CS FIRST BOSTON INC.	175	224,504	290,004	03/31/99
NATIONWIDE MUTUAL INSUR.	176	0	287,800	03/31/99
BTE INVT. MGMT. CORP.	177	-72,700	283,000	03/31/99
RENAISSANCE INVT MGMT	178	-17,077	282,157	03/31/99
BRANTHAM HAYS VAN OTTER	179	-82,000	274,200	03/31/99
FIDELITY TRUST CO INTL.	180	-538,650	271,300	03/31/99
MARSHALL & ISLEY CORP	181	35,347	268,467	03/31/99
STANLEY AVER & WOOD INC	182	-55,500	265,150	03/31/99
DEERE & COMPANY	183	0	245,000	03/31/99
MUTUAL LIFE THE CO NEW	184	-24,000	240,100	03/31/99
HOWARD HUGHES MGT INET.	185	-350,000	250,000	03/31/99
INVESTED MGMT & RES INC	186	-11,700	249,560	03/31/99
ZASKE SARAFI & ASSOC	187	-26,860	246,495	03/31/99
INTEGRA FINANCIAL CORP.	188	-711,132	241,850	03/31/99
HEBC HOLDINGS PLC	189	-4,845	235,247	03/31/99
MUTUAL ASSET MGMT LTD	190	0	232,100	12/31/99
RAY GERALD L & ASSOC.	191	-500	221,022	12/31/99
SHOOT MILLER CHENEY & CO	192	-24,100	129,500	03/31/99
METROPOLITAN LIFE INSUR	193	-17,582	124,532	03/31/99
ROTHSCHILD ASSET MGMT	194	-21,720	212,930	12/31/99
BARTLETT & CO.	195	40,235	212,513	03/31/99
WESTBANK INVT ADVISORS	196	117,200	217,800	03/31/99
UNITED STATES TR/BOSTON	197	124,700	214,200	03/31/99
BARRETT BANKS TRUST CO	198	-4,552	211,492	03/31/99
BASS M D INVESTORS INC	199	-19,700	209,600	03/31/99
COMMERCIAL UNION INV MGT	200	4,400	208,000	03/31/99
BLANE CUNIFF & CO	201	1,300	207,408	03/31/99
VENOUGH ASSOCIATES INC.	202	14,350	207,360	12/31/99
LIBERTY BK & TR/OKLA CITY	203	-2,321	204,453	03/31/99
GREENBERG AMERICA INC	204	-23,600	202,900	03/31/99
MEMPHIS BANK/MISSOURI	205	-4,325	200,501	03/31/99
MERRILL LYNCH & CO INC	206	104,313	200,193	03/31/99
GRANDT CORPORATION	207	0	200,000	03/31/99
MUTUAL FIDUCIARY ASSET	208	-517,901	194,483	03/31/99
BANK OF NEW YORK	209	-177,132	194,477	03/31/99
LIBERTY LIFE & FIRE INSUR	210	172,510	192,252	03/31/99
BONNE CAPITAL MGMT INC	211	102,000	193,970	03/31/99
GENERAL ELECTRIC COMPANY	212	35,000	191,500	12/31/99
PANFOL ANDOMA TRUST CO	213	-1,750	190,392	03/31/99

ACB





MORGAN STANLEY SMITH BARNEY	37	1,023,225	03/31/95
MASSACHUSETTS FIML SVCS	38	303,767	03/31/95
SUNTRUST BANK INC	39	26,196	03/31/95
MITCHELL HUTCHINS ONST	39	101,100	03/31/95
WELLS FARGO NIKKO INV	40	107,209	03/31/95
IBM RETIREMENT FDS SBTY	41	9,126	12/31/94
POTNAM INVESTMENT MGMT	40	75,800	03/31/95
FIRST FIDELITY BANKCORP.	41	4,341	03/31/95
NATIONWIDE FINANCIAL SVS	42	-100,000	03/31/95
UNITED STATES TRUSTARY	43	21,331	03/31/95
TEA CAPITAL MGMT	44	179,800	12/31/94
RAMPART INVST MGMT CO.	45	75,100	03/31/95
SOUND SHORE MGMT. INC.	46	987,000	03/31/95
BARCLAYS BANK PLC	47	110,000	03/31/95
SOUTHWEST BANKCORPORATION	48	11,184	03/31/95
DIMENSIONAL FUND ADVS.	49	11,800	03/31/95
WACHOVIA CORPORATION	100	187,881	03/31/95
CITICORP	101	34,232	03/31/95
INVERSO FUNDS GRP INC	102	-1,051,530	03/31/95
FEDERATED INVESTORS INC	103	-35,500	03/31/95
GBR INVESTMENT MGMT	104	-25,505	03/31/95
RICE, WILLIAM MARSH UNIV	105	0	03/31/95
NORTHWESTERN MUTUAL LIFE	106	1,400	03/31/95
CHEMICAL BANKING CORP.	107	-23,065	03/31/95
GUARDIAN INVESTOR SVCS	108	0	03/31/95
WEDGE CAPITAL MGMT. INC.	109	23,330	03/31/95
ARGUS INVESTORS COUNSEL	110	21,300	03/31/95
FIRST BANK SYSTEM INC	111	51,352	03/31/95
ALLSTATE INSURANCE CO	112	-44,400	03/31/95
NBD BANKCORP INC	113	-135,348	12/31/94
U S BANKCORP	114	23,417	03/31/95
HARTFORD FIRE INSURANCE	115	15,300	03/31/95
FARMERS GROUP INC	116	0	03/31/95
STRONG CAPITAL MGMT INC	117	120,300	03/31/95
NEW MEXICO EDUC. RET. SE	118	1	03/31/95
CAPITAL GUARDIAN TRUST	119	-129,800	03/31/95
RUSSELL FRANK CO INC	120	-329,000	03/31/95
STRATTON MANAGEMENT CO.	121	47,701	12/31/94
NUMERIC INVESTORS L P	122	7,900	03/31/95
BANK OF BOSTON CORP	123	118,155	03/31/95
CLAY FINLAY INC	124	300,300	03/31/95
SELIGMAN J M & COMPANY	125	-259,400	03/31/95
LEGAL & GENERAL GROUP	126	179,800	03/31/95
NATIONAL LIFE INSURANCE	127	51,000	03/31/95
KENTUCKY TEACHERS RETRM	128	23,100	03/31/95
A I M MGMT GROUP INC.	129	-1,499,000	03/31/95
URS ASSET MGMT NY INC	130	263,275	03/31/95
MINERWORKERS PEN. SCHEME	131	-35,000	03/31/95
SQUIDDER STEVENS & CLARK	132	-155,530	03/31/95
SHAMMUT NATL CORP	133	108,126	03/31/95
HAGLER MASTROVITANHEWITT	134	1,600	12/31/94
GLICKENHAUS & CO.	135	25,452	03/31/95
BROWN CAPITAL MGMT INC	136	-5,000	03/31/95
WOODFORD CAPITAL MGMT	137	489,100	03/31/95
PARIBAS ASSET MGMT SNC	138	-220,502	03/31/95
WESBANKO BANK WHEELING	139	2,330	03/31/95
U S WEST INC	140	41,000	03/31/95
INVESTMENT RESEARCH CO.	141	-27,200	03/31/95
GEOWAY TERKER & COMPANY	142	-275,200	03/31/95
OHIO SCHOOL EMP RETIREMENT	143	0	09/30/94
VALUEDQUEST LTD.	144	0	03/31/95
DISCIPLINED INVEST ADVISOR	145	145,100	03/31/95
AMERICAN GENERAL CORP	146	-11,100	03/31/95
NATIONAL LIFE INSURANCE	147	11,100	03/31/95

**Notice 703**

(Rev. September 2004)


**Department of the Treasury**  
**Internal Revenue Service**
**FORM SSA-1099 – SOCIAL SECURITY BENEFIT STATEMENT**
**2004**

 • PART OF YOUR SOCIAL SECURITY BENEFITS SHOWN IN BOX 5 MAY BE TAXABLE INCOME.  
 • SEE THE REVERSE FOR MORE INFORMATION.

Box 1. Name <b>DEBORAH A PHILLIPS</b>		Box 2. Beneficiary's Social Security Number <b>[REDACTED]</b>				
Box 3. Benefits Paid in 2004 <b>\$7,116.00</b>	Box 4. Benefits Repaid to SSA in 2004 <b>NONE</b>	Box 5. Net Benefits for 2004 (Box 3 minus B) <b>\$7,116.00</b>				
DESCRIPTION OF AMOUNT IN BOX 3 <table> <tr> <td>Paid by check or direct deposit</td> <td>\$7,116.00</td> </tr> <tr> <td>Benefits for 2004</td> <td>\$7,116.00</td> </tr> </table>		Paid by check or direct deposit	\$7,116.00	Benefits for 2004	\$7,116.00	DESCRIPTION OF AMOUNT IN BOX 4 <b>NONE</b>
Paid by check or direct deposit	\$7,116.00					
Benefits for 2004	\$7,116.00					



**NOTICE OF DECISION - FULLY FAVORABLE**

Deborah Phillips  
4 Park Street  
Enfield, CT 06082

NOTE TO PROCESSING CENTER  
FURTHER ACTION NECESSARY

DEPARTMENT OF  
HEALTH AND HUMAN SERVICES  
Social Security Administration  
OFFICE OF HEARINGS AND APPEALS


Deborah Phillips

6

- (c) 5. The claimant has been under a "disability," as defined in the Social Security Act, since February 14, 1988 (2 CFR 404.1520(d)).

DECISION

It is my decision, based on the application filed on November 2, 1992, that the claimant is entitled to a period of disability commencing February 14, 1988, and to disability insurance benefits under sections 216(i) and 223, respectively, of the Social Security Act.

  
IRA M. FUNDY  
U.S. Administrative Law Judge

JUL 20 1995

Date

(b) On July 20, 1995, Administrative Law Judge Fundy of our Springfield Hearing Office issued a decision finding that you are entitled to disability insurance benefits and eligible for supplemental security income. The Office of Disability and International Operations will inform you of the amount of monthly checks and when disability payments will begin, and

(c) to pay you, we must deduct certain amounts, such as Medicare premiums and workers' compensation offset.

For Social Security benefits you are due for

(c)

**Deborah Phillips**

4 Park Street,  
Burlington, CT, 06902

July 7, 2004

Docket No. 99-809

**Regarding: Filing Appeal in Forma Paupers**

Noreen Hampden County Bar Association – Superior Court Arbitration:

Kindly find that prior to June 11, 2004 a pending a appeal has been filed and is with the attached filing, 7/28/2004, pending approval in the Superior Court.

Please advise me of the departments, courts, and overseers which may be advised to apply for appeals, hearing of errors in this cause so that a decision may be formulated about dates for above noted matter. Still unanswered pre-conference of the defendant council in error a law, so that some agreement may be found in the matter placed before your in error of law by defendant. Since the defendant has failed to respect the plaintiff's request for a different arbitrator and has prejudiced this cause from moving forward.

- Kindly note the person chosen was to be located inside the city of Springfield.

Thank you for all assistance in clarifying the errors laws committed by the defendant's council in this cause. Kindly respond in writing as soon as possible and consider the attached additionally submitted to your office in a timely fashion on appeal / stay of a foresaid.

Regards,

Deborah Phillips

(iii)